MAKE A DIFFERENCE FROM DAY ONE
Some of our customers

Manhattan Associates has more than 1,200 customers representing 2,500 facilities globally, including some of the world’s leading manufacturers, distributors and retailers.

3 Suisses
Alliance Healthcare
American Eagle Outfitters
American Honda Motor Co.
Arcadia
Asda
ASICS America
Bed Bath & Beyond
Cabela’s Incorporated
Carter’s
Coach
Columbia Sportswear Company
Converse
Crocs
El Corte Ingles
David’s Bridal
Dick’s Sporting Goods
Frito-Lay

GameStop
GUESS?
Hanesbrands
Heineken
Hot Topic
Jockey International
Laboratoires Pierre Fabre
Lacoste
Leroy Merlin
Mothercare
Mulberry
Nespresso
Limited Brands
Mary Kay
McKesson Corporation
Neiman Marcus
Newell Rubbermaid
Nike Team Sports

Office Depot
Patagonia
PetSmart
PUMA North America
QVC
REI
Sara Lee Food & Beverage
SDV
Shanghai Pharma
Super Retail Group
Tesco
Tiffany & Co.
The Timberland Company
Toys"R"Us
Vera Bradley Designs
Williams-Sonoma
Yusen Logistics
Optimize Your Career with Innovative and Meaningful Work

As a world-class innovator, Manhattan Associates fosters an inclusive environment that leverages unique backgrounds, experiences and perspectives. This collaborative culture drives challenging yet rewarding careers. Our employees make a difference from the moment they step in the door, working with some of the world’s most recognizable brands on projects from start to finish. We offer unlimited opportunity for you to develop, manage, implement and advance—all in a business casual environment that’s upbeat and fast-paced with bright, challenging colleagues who consistently deliver their best—and expect the same from you.

Focused on Supply Chain Commerce

Manhattan designs, builds and delivers market-leading Supply Chain Commerce Solutions for customers around the world. We help drive the commerce revolution with unmatched insight and unrivaled technology, connecting front-end revenue and relationships with back-end execution and efficiency—optimized on a common technology platform.
Manhattan At a Glance

**Founded:** 1990

**Nasdaq:** MANH

**Global Customers:** More than 1,200

**Global Offices:**
Atlanta, Georgia (headquarters)
Indianapolis, Indiana
Winnersh Triangle, United Kingdom
Paris, France
Nieuwegein, The Netherlands
Bangalore, India
Shanghai, China
Singapore
Tokyo, Japan
Sydney, Australia
Melbourne, Australia

Employees Worldwide: **2,700**

**Core Markets:**
Retail
Consumer Goods
Food/Grocery
Government
High Tech/Electronics
Industrial/Wholesale
Life Sciences
Logistics Service Providers
Transportation Providers

**Leading companies use Manhattan solutions:**
16 of the top 20 apparel retailers
15 of the top 20 supermarkets
More than two-thirds of the top U.S. mass merchants
Half of the top **100** motor carriers

There’s a lot of opportunity right away—
to travel, to get exposure to companies across a wide range of industries,
to interact with senior leaders from Manhattan and our customers.
Manhattan Associates eliminates the countless barriers in technology between and within enterprises. We supply the vital links between processes, information and product, and every challenge is another opportunity. In short, we’re in the business of change.

But what’s not changing is the way we run our business and the wealth of learning and opportunities we provide to each of our employees. Once you’re part of Manhattan, expect plenty of elbow room, support and encouragement. And expect that your talent, leadership, innovative thinking and hard work will be recognized and rewarded.

From product management to new ways to streamline implementations, from customer support services to managing new customers overseas, once you see what you can accomplish, you’ll see yourself and your career grow.

It’s unusual to find this kind of stimulating, entrepreneurial spirit matched with the stability and infrastructure of a successful, established public company. But as you’ll quickly discover, business at Manhattan Associates is anything but usual.

Seize the opportunity

At Manhattan Associates we strive to seize every opportunity, every day, to service the customer, to drive innovation, to forward our careers and to give back to our community.

Eddie Capel
President & CEO
Manhattan Associates is an industry leader, offering countless opportunities to excel and reach your best.

Why Manhattan Associates?

- Competitive compensation
- Growth opportunities
- Comprehensive benefits
- Professional development and training
- Fast-paced, dynamic environment
- Top-tier colleagues
- Team support and collaboration
- Tuition reimbursement
- Diverse challenges
- Globalpath Program

If this sounds like the type of environment you’re seeking—if you’re eager for challenges and looking for an energetic, high-tech company that’s big enough to be secure but small enough for you to make a difference from day one—then Manhattan Associates is the right place for you.

We’re looking for people just like you to join our team of supply chain commerce professionals. So go ahead—take the first step.

Email or visit our website. Let’s start something exciting.

www.manh.com/careers
+91 (0)80 4041 8080
careers@manh.com

Usha TS
Managing Director, India
Offering a Competitive, Flexible and Smart Benefits Package

Benefits Summary

Rewarding your work

Competitive Compensation

We believe in treating people fairly and rewarding them for a job well done. That is why we offer competitive pay and exceptional benefits. When you are considering career choices, ask yourself tough questions like: Where will you be challenged the most? Which position and company culture provide the best fit for you? What opportunities are there for long-term career growth?

Because when you join our company, you get more than a salary and benefits. You get a challenging job and a friendly work environment along with product, technical and leadership training to help you accelerate your career.

Supporting your growth

Professional Growth and Development

Manhattan is committed to providing you with the right learning, experiences, coaching and related resources to help you achieve your potential.

Pay and Recognition

Manhattan recognizes its employees via base salary, company performance-based quarterly incentive bonus, annual review pay, special individual recognition awards, employee referral program, service anniversary awards and so on.

Education

Employees who desire to continue their education in addition to performing their full-time job and show a commitment to enhancing their knowledge and position within the company, are eligible for reimbursement of up to Rs.50,000/- per annum. This covers IT Certification courses, MBAs, IS Programs, etc…

In addition to educational assistance for formal education, Manhattan Associates may arrange training programs enabling you to progress in your technical and domain knowledge.

Meeting your needs

Medical Insurance

Comprehensive healthcare coverage is available for you and your eligible dependents.
Directly impact the business of Fortune 500 companies and feel like your day-to-day work really does make a difference.

**Global Career Path**
Our Global Career Path program is a great way to obtain career aspirations that involve global exposure. Regular full-time employees, who have completed a minimum of two years of employment at Manhattan and have been in their current role for at least 12 months, are eligible to apply for global career opportunities.

**Well Being**
Along with insurance coverage, Manhattan also provides several health and welfare benefits:

- **Annual Free Medical Health Check Up:** Employees are eligible for a free health checkup at some of the best hospitals in the city.

- **Medical Practitioner:** A certified medical practitioner visits the office on weekdays for employee consultations without any charges.

- **Sodexho vouchers:** Additional Sodexho vouchers are provided to employees over and above the salary towards food and snacks, as per the eligibility.

- **Cafeteria services:** Healthy eating options available in our cafeteria give employees the choice of selecting from various food and snack options at a subsidized price.

- **Transportation facility:** This benefit is provided to facilitate easy commute at a subsidized amount.

- **Concierge Services:** Employees can pay all their bills, book tickets etc... at the concierge desk; the charges for the approved list of services will be borne by the company.

- **Gymnasium:** A well-equipped gym is open from 7:00AM – 9:00PM on weekdays.

**Making your life easier**
In addition, Manhattan offers these conveniences*:

- Free yoga classes
- Diet and nutrition consultation
- Professional counseling and/or our Employee Assistance Program
- Subsidized day care facilities with a leading day care

* These benefits are subjected to change depending on the requirements.