Real World. Real Work.

Optimize Your Career with Innovative and Meaningful Work

As a world-class innovator, Manhattan Associates fosters an inclusive environment that leverages unique backgrounds, experiences and perspectives. This collaborative culture drives challenging yet rewarding careers. Our employees make a difference from the moment they step in the door, working with some of the world’s most recognizable brands on projects from start to finish. We offer unlimited opportunity for you to develop, manage, implement and advance—all in a business casual environment that’s upbeat and fast-paced with bright, challenging colleagues who consistently deliver their best—and expect the same from you.

Focused on Supply Chain Commerce

Manhattan designs, builds and delivers market-leading Supply Chain Commerce Solutions for customers around the world. We help drive the commerce revolution with unmatched insight and unrivaled technology, connecting front-end revenue and relationships with back-end execution and efficiency—optimized on a common technology platform.
Manhattan At a Glance

**Founded:** 1990

**Nasdaq:** MANH

**Global Customers:** More than 1,200

**Global Offices:**
- Atlanta, Georgia (headquarters)
- Indianapolis, Indiana
- Winnersh Triangle, United Kingdom
- Paris, France
- Nieuwegein, The Netherlands
- Bangalore, India
- Shanghai, China
- Singapore
- Tokyo, Japan
- Sydney, Australia
- Melbourne, Australia
- Employees Worldwide: 2,700

**Core Markets:**
- Retail
- Consumer Goods
- Food/Grocery
- Government
- High Tech/Electronics
- Industrial/Wholesale
- Life Sciences
- Logistics Service Providers
- Transportation Providers

**Leading companies use Manhattan solutions:**
- 16 of the top 20 apparel retailers
- 15 of the top 20 supermarkets
- More than two-thirds of the top U.S. mass merchants
- Half of the top 100 motor carriers

There’s a lot of opportunity right away—
to travel, to get exposure to companies across a wide range of industries,
to interact with senior leaders from Manhattan and our customers.
Manhattan Associates eliminates the countless barriers in technology between and within enterprises. We supply the vital links between processes, information and product, and every challenge is another opportunity. In short, we’re in the business of change.

But what’s not changing is the way we run our business and the wealth of learning and opportunities we provide to each of our employees. Once you’re part of Manhattan, expect plenty of elbow room, support and encouragement. And expect that your talent, leadership, innovative thinking and hard work will be recognized and rewarded.

From product management to new ways to streamline implementations, from customer support services to managing new customers overseas, once you see what you can accomplish, you’ll see yourself and your career grow.

It’s unusual to find this kind of stimulating, entrepreneurial spirit matched with the stability and infrastructure of a successful, established public company. But as you’ll quickly discover, business at Manhattan Associates is anything but usual.

“At Manhattan Associates we strive to seize every opportunity, every day, to service the customer, to drive innovation, to forward our careers and to give back to our community.”

Eddie Capel
President & CEO
We’re looking for people just like you to join our team of supply chain commerce professionals. So go ahead—take the first step.

Email, visit our website or call. Let’s start something exciting.
www.manh.com/careers
770.955.7070
careers@manh.com

Why Manhattan Associates?

• Competitive compensation
• Growth opportunities
• Comprehensive benefits
• Professional development and training
• Fast-paced, dynamic environment
• Top-tier colleagues
• Team support and collaboration
• Tuition reimbursement
• Diverse challenges
• Globalpath Program

If this sounds like the type of environment you’re seeking—if you’re eager for challenges and looking for an energetic, high-tech company that’s big enough to be secure but small enough for you to make a difference from day one—then Manhattan Associates is the right place for you.

“
Our growing, global presence and customer list of top companies—adidas, Lacoste, and Heineken to name a few—provide unlimited opportunities for career growth at Manhattan Associates.

Steve Smith
Senior Vice President of International Operations

"
Offering a Competitive, Flexible and Smart Benefits Package

Benefits Summary

Rewarding your work

**Competitive Compensation**

We believe in treating people fairly and rewarding them for a job well done. That is why we offer pay and benefits that are unrivaled in the market. When you are considering career choices, ask yourself tough questions like: Where will you be challenged the most? Which position and company culture provide the best fit for you? What opportunities are there for long-term career growth?

Because when you join our company, you get more than a salary and benefits. You get a challenging job and a friendly work environment along with product, technical and leadership training to help you accelerate your career.

Supporting your growth

**Education**

After one year of employment, you can participate in the Educational Assistance Program. Manhattan Associates helps offset the cost of tuition and fees, textbooks, lab fees and other required expenses that aren’t covered by other educational assistance programs or allowances. Of course, your degree or coursework must be relevant to your current position or career path.

Meeting your needs

**Medical Insurance**

Comprehensive healthcare coverage is available for you and your eligible dependents including same-sex domestic partners. The Aetna Health Fund provides a large network of doctors and prescription drug coverage.
Dental Insurance
Preventive, restorative and orthodontic care is offered. Your plan covers you for up to 100% of preventive exams and cleanings with no deductible.

Life Insurance
Manhattan Associates provides, at no cost to you, group life and AD&D (accidental death and dismemberment) coverage equal to your basic annual earnings. You can supplement your basic life and AD&D coverage by electing optional life insurance for yourself and your dependents. All benefits are effective the first day of the month following date of hire.

Disability Protection
Manhattan Associates provides short- and long term disability coverage to protect you, your family and your income in the event of a serious illness or injury.

Making your life easier
In addition, Manhattan offers these conveniences:
- Flexible spending accounts
- Discounted health club membership*
- Wellness Program
- Employee Assistance Program
* Available to employees in the Atlanta office only

Protecting your future
401(k) Plan
You can make pre-tax contributions in the Manhattan Associates 401(k) plan upon your date of hire, up to 60% of your base compensation (or the applicable IRS maximum).

The Company matches your contribution at 50% up to a 6% deferral. Manhattan also offers a post-tax Roth option.
Some of our customers

Manhattan Associates has more than 1,200 customers representing 2,500 facilities globally, including some of the world’s leading manufacturers, distributors and retailers.

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